

ONBOARD WITH EXCELLENCE. GROW WITH CONFIDENCE.

PROGRAM OUTCOMES

By end of Year 2, participants will:

- Achieve full clinical productivity (18+ pts/day)
- Demonstrate accurate HCC coding practices
- Meet or exceed key quality metrics
- Build a strong APP identity
- Transition into confident, independent providers
- Be equipped to mentor new APPs

MILESTONE SUMMARY

MONTH MILESTONE

Month 1	Program Kickoff + Coding Intro
Month 3	Ramp Phase 1 Review + Coding Check
Month 6	Clinical + Coding Progress Review
Month 12	Annual Competency Assessment
Month 18	Peer Mentoring (Optional)
Month 24	Program Completion + Dinner Celebration

COMPLETION & RECOGNITION

At the end of the 2-year journey, participants will be invited to a formal celebratory dinner to recognize:

- Completion of the program
- Excellence in clinical practice
- Growth as leaders and mentors

Certificates of completion and peer recognition will be awarded.



South County Health is a leader in medical quality, service and innovation providing care to patients across Rhode Island in acute and outpatient settings including at Medical and Wellness Centers in Westerly, East Greenwich, and Warwick, as well as Primary Care and Specialty provider offices in Narragansett, Newport, and Wakefield. South County Health is comprised of three healthcare entities: South County Hospital, South County Home Health, and South County Medical Group.

SOUTH COUNTY MEDICAL GROUP

- ♥ 124 employed providers
- ♥ 64 physicians
- ♥ 60 advanced practice providers

SOUTH COUNTY HEALTH

PROGRAM CONTACT

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SOUTHCOUNTYHEALTH.ORG

Wakefield, Rhode Island

Path to Excellence:

POST-GRADUATE APP PROGRAM

Two-Year Mentorship & Development
Program for Newly Hired
Advanced Practice Providers



SOUTH COUNTY HEALTH

We're excited to introduce our enhanced Provider Program—designed to support your growth, streamline your onboarding, and deliver the tools you need to succeed from day one. This comprehensive outline offers a clear view of the training, resources, and ongoing support available to help you thrive in partnership with us.



PROGRAM OVERVIEW

Start Date: September 2025

Duration: 24 Months

Designed for:

Newly hired Nurse Practitioners (NPs) and Physician Associates (PAs)

Program Focus:

- ✔ Clinical Mentorship
- ✔ Monthly Didactics
- ✔ Quality Metric Achievement
- ✔ HCC Coding Competency
- ✔ Gradual Ramp-Up to Full Productivity

CORE COMPONENTS

Mentorship

- One-on-one mentor pairing
- Monthly check ins with your leadership team
- Support for clinical growth, professional growth, and resilience

Monthly Didactic Sessions

Second Thursday of Every Month
— 7:30 AM —
Primary Care, East Greenwich
3461 South County Trail,
East Greenwich, RI 02818

Year 1 Schedule (Sept 2025 – Sept 2026)

Month	Topics
September	COPD & Asthma in Primary Care Finding Your APP Voice
October	Hypertension Chest Pain: Differential Diagnosis
November	Dizziness, Vertigo, and Syncope Inflammation in Primary Care
December	Low Back Pain Psych Medications Abdominal & Pelvic Pain Evaluation
January	Basic 12-Lead ECG Interpretation
February	Advanced ECG Interpretation
March	Cardiac Essentials Package
April	Diabetes Essentials
May	Endocrine Essentials Package
June	Laboratory Data Interpretation
July/August	<i>Program Pause – No Sessions</i>
September	Treating Common Problems in Primary Care Package

Quality Metrics

Participants will be coached and become proficient in:

- Colorectal Cancer Screening
- Mammography Compliance
- Preventive Care Measures
- Chronic Disease Management
- HCC Coding and Documentation Accuracy

Quarterly reviews with mentor and leadership the first year.

HCC Coding Competency

Regular meetings with Coding Team:

MONTH 1	Introduction to HCC + Chart Review Basics
MONTH 3	Early Feedback & Documentation Check
MONTH 6	Midpoint Coding Competency Assessment
MONTH 12	Annual Coding Review
YEARLY	Ongoing Annual Coding Review

Ramp Curve:

Patient Volume Expectations

PHASE 1 – Months 1–3

Goal: 8+ patients/day

PHASE 2 – Months 4–12

Goal: 12+ patients/day

PHASE 3 – Year 2

Goal: 18 patients/day

